

TITLE: HB 200 Healthcare Workforce Investment Fund Implementation Update

DESCRIPTION: The Academic and Strategic Initiatives Committee received an update on the work implemented from the passage of HB 200, which established the Healthcare Workforce Investment Fund.

STAFF CONTACTS: Leslie Sizemore, Associate Vice President of Workforce and Economic Initiatives, CPE
Michaela Mineer, Senior Associate for Healthcare Workforce Initiatives, CPE

COMMITTEE'S REVIEW

The Academic and Strategic Initiatives Committee received this information update at their January 16, 2024, meeting. It will not be covered or presented in detail at the January 19 board meeting; however, staff will be available for questions. A copy of the slides presented are included in your materials.

SUPPORTING INFORMATION

Created in the 2023 Regular Session of the Kentucky General Assembly through HB 200, the Healthcare Workforce Investment Fund (HWIF) is a groundbreaking framework for public/private partnership. The legislation shares responsibility between industry and government to carry out a dedicated mission - to cultivate a robust healthcare workforce in Kentucky. The core objectives are twofold: providing educational scholarships to students pursuing programs targeting critical workforce needs in healthcare professions (65% of funds) and recognizing and rewarding excellence among Kentucky healthcare professional education and training programs (35% of funds).

The Kentucky Council on Postsecondary Education (CPE) is responsible for administering the funds. Dr. Leslie Sizemore, CPE Associate Vice President for Workforce and Economic Initiatives, and Michaela Mineer, CPE Senior Associate for Healthcare Workforce Initiatives, are the points of contact for the implementation of HWIF.

Statutes

- [KRS 164.0401](#) - Definitions for KRS 164.0401 to 164.0407
- [KRS 164.0402](#) - Legislative intent -- Kentucky healthcare workforce investment fund -- Administrative regulations
- [KRS 164.0403](#) - Healthcare training scholarships -- Partnership proposal requirements -- Partnership contract -- Scholarship contract -- Restrictions -- Recoupment -- Prohibitions.

- [KRS 164.0404](#) - Healthcare program incentive -- Administrative regulations – Incentive application process and requirements.

Regulations

- [13 KAR 5:010 – Healthcare Training Scholarships](#)
- [13 KAR 5:020 – Healthcare Program Incentives](#)

HWIF STEERING COMMITTEE

The regulations governing the HWIF require that CPE compile a steering committee to advise on issues related to healthcare training scholarships, including determining funding allocations, defining partnership proposal criteria, and making the awards. During CPE's Council meeting on November 17, 2023, CPE Chair Madison Silvert appointed the following members to the steering committee for a one-year renewable term beginning March 1, 2024:

CPE Representative

- LaDonna Rogers - Committee Chair

Healthcare Industry Representatives

- Dr. Cliff Maesaka - CEOc Chairman's Circle/Board Chair of the Foundation for a Healthy Kentucky
- J.P. Hamm - Kentucky Hospital Association
- Dr. Michael Muscarella - Baptist Health – Paducah

State Government Representatives

- Beth Brinly - KY Education & Labor Cabinet
- Dr. Vestena Robbins - KY Cabinet for Health & Family Services - Department for Behavioral Health, Developmental and Intellectual Disabilities
- Beth Shafer - KY Cabinet for Health & Family Services – Department of Public Health

Postsecondary Education Representatives

- Amy Mitchell Cowley - University of Kentucky College of Medicine
- Dr. Kelli Selvage - Kentucky Community & Technical College
- Mason Dyer - Association of Independent Kentucky Colleges & Universities

HWIF FUNDING PRIORITIES

Healthcare Training Scholarships

Through statute, CPE is directed to evaluate and prioritize awarding funds to partnership proposals that plan to (1) address the specific needs of a historically underserved county, (2) improve racial and ethnic diversity within a specific designated healthcare credential, (3) reduce the workforce demand of a specific eligible healthcare credential that is determined to be among

the highest in demand in the state, or (4) from a healthcare partner with fifty or fewer employees.

Healthcare Program Incentives

Through statute, CPE is directed to evaluate and award incentive funds to programs based on (1) workforce demands and capacity for the credential, (2) if/how the program is meeting healthcare workforce needs in an underserved county, (3) the passage rate of graduates of the program on the healthcare credential examination, and (4) other relevant factors related to meeting community workforce needs as determined by CPE.

HWIF IMPLEMENTATION SCHEDULE

January 17, 2024	HWIF Implementation Plan Webinar Registration link: https://us02web.zoom.us/webinar/register/WN_lq2vU3N7Sa-xxDncThWglg
March 20, 2024	HWIF Steering Committee Meeting #1
May 22, 2024	HWIF Steering Committee Meeting #2
June 3, 2024	HWIF funding opportunities, priorities, submission form templates, and scoring rubrics are published on CPE website
July 1 – August 15, 2024	Submission period for HWIF partnership proposals and incentive awards
July 24, 2024	HWIF Steering Committee Meeting #3
August 16 – September 12, 2024	Evaluation period of HWIF partnership proposals and incentive awards
September 13, 2024	Award notices go out